

Vigevano, 30 Giugno 2021

Integrated Health, Safety and Environment Management System Policy

GIARDINI Spa, aware of the importance of taking care of the health and safety of its workers and of the importance of respecting and protecting the environment, has developed its own integrated management system and intends to maintain and improve it continuously through:

- 1) prevent accidents and occupational diseases of its workers, assessing the risks to safety and health, eliminating them if possible or, otherwise, reducing them to a minimum, adopting all possible preventive measures, both technical and organizational and therefore of collective and individual protection;
- 2) evaluate and constantly monitor the environmental aspects related to company activities in order to protect the environment and prevent pollution. This commitment is also directed towards the development of new activities which are previously analyzed in order to reduce the environmental impacts potentially generated by them and by adopting the most sustainable technologies available on the market and economically viable;
- 3) Adhere to international sector improvement programs inspired by the principles of transparency and management of chemical substances according to an integrated approach of prevention and precaution;
- 4) ensure full compliance with current laws, as well as other regulations, including non-binding ones, applicable and accepted by the organization in the field of health, safety and the environment;
- 5) periodically review, under the light of the results achieved, the evolution of the techniques, the production needs, its objectives and plan over time the improvement of the environmental, safety and health performance achieved;
- 6) continuously improve environmental, health and safety conditions through the adoption of objectives and programs aimed at this purpose, in full compliance with the parameters imposed by national and community laws;
- 7) make known to the people operating in the organization, or under its control, the safety and environmental management methods provided by the organization itself and the respective implementation tasks of the procedures provided;
- 8) ensure adequate sanitary control of its workers; Through an optional program aimed at protecting the health of workers;
- 9) ensure adequate and continuous information, education and training of its workers, providing adequate instructions to perform the work for both safety and the environment;
- 10) ensure that workers and/or their representatives participate and are consulted on safety and health in the workplace and the environment;

- 11) develop and increase the sense of belonging towards the company by workers through involvement in the process of continuous improvement;
- 12) involve suppliers operating with the company, in promoting the safety and health of workers and in the protection and protection of the environment;
- 13) guarantee the safety of contractors operating in the Company through adequate information and a process that effectively monitors the Health and Safety requirements applicable to the contracted activities;
- 14) ensure the distribution, accessibility and effective application of health, safety and environmental procedures and instructions through the establishment of control and surveillance systems;
- 15) ensure the implementation of effective emergency safety measures;
- 16) make efficient use of available resources in order to guarantee worker safety through regular maintenance;
- 17) fully subscribe the requirements referred to paragraph C2 of the Global Recycled Standard (GRS) guaranteeing a constant commitment to reduce the environmental impacts of use of energy and water, production of water discharges, emissions into the atmosphere and waste, through:
 - A. commitment to comply with applicable legal requirements and to maintain environmental authorizations;
 - B. systematic monitoring of resource and effluent consumption;
 - C. scheduled maintenance of equipment containing polluting gases;
 - D. minimizing the production of waste in favor of reuse and recycling, transferring the waste products to authorized companies;
 - E. define and commit to achieving improvement objectives to be monitored constantly.

The company's environmental and safety policy is available and disclosed to interested parties to ensure its relevance in relation to the company's organizational, production and technical developments

President

Dott.ssa Cristina Giardini

GIARDINI S.p.A

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